



17 July 2024

[REDACTED]
[REDACTED]
[REDACTED]

Dear [REDACTED]

Thank you for your request made under the Official Information Act 1982 (OIA), received on 24 June 2024. You requested the following:

- *Job titles of any employees where part of their main duties includes promoting equality, diversity, or inclusion (or similar terms and concepts). This includes but is not limited to roles related to race, culture or ethnicity.*
- *Job titles of any employees where part of their main duties includes promoting sustainability, environment, climate change mitigation (or similar terms and concepts).*
- *Job titles of any employees where part of their main duties includes promoting culture, art, history or heritage (or similar terms and concepts).*
- *The number of staff where all or part of their main duties includes promoting equality, diversity or inclusion (or similar terms and concepts). This includes but is not limited to roles related to race, culture or ethnicity.*
- *The number of staff where all or part of their main duties includes promoting sustainability, environment, climate change mitigation (or similar terms and concepts).*
- *The number of staff where all or part of their main duties includes promoting culture, art, history or heritage (or similar terms and concepts).*

At Inland Revenue, promoting diversity, equity, and inclusion is integrated into the responsibilities of all roles. As a result, Inland Revenue does not have specific roles where the primary duties are centred on promoting equality, diversity, inclusion, sustainability, environment, climate change mitigation, culture, art, history, or heritage. Consequently, your request is refused under section 18(e) of the Official Information Act, as the requested information does not exist.

In September 2022, Inland Revenue's Māori Crown relations team, Te Kāhui Tūhono, was established. The Te Kāhui Tūhono team is made up of eight people and was set up to review, and then evaluate, Inland Revenue's engagement with Māori guidelines to ensure they align with guidelines, policy, and legislation with the support of resources from Te Arawhiti, the office for Māori Crown relations. Te Kāhui Tūhono also primarily supports the organisational cultural capability uplift.

Right of review

If you disagree with my decision on your OIA request, you can ask an Inland Revenue review officer to review my decision. To ask for an internal review, please email the Commissioner of Inland Revenue at: commissionerscorrespondence@ird.govt.nz.

Alternatively, under section 28(3) of the OIA, you have the right to ask the Ombudsman to investigate and review my decision. You can contact the office of the Ombudsman by email at: info@ombudsman.parliament.nz.

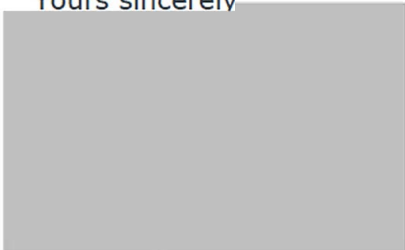
If you choose to have an internal review, you can still ask the Ombudsman for a review.

Publishing of OIA response

We intend to publish our response to your request on Inland Revenue's website (ird.govt.nz) as this information may be of interest to other members of the public. This letter, with your personal details removed, may be published in its entirety. Publishing responses increases the availability of information to the public and is consistent with the OIA's purpose of enabling more effective participation in the making and administration of laws and policies and promoting the accountability of officials.

Thank you again for your request.

Yours sincerely



Erina Clayton

Enterprise Leader - People & Workplace Services