



24 September 2021

[REDACTED]

Dear [REDACTED]

Thank you for your request made under the Official Information Act 1982 (the OIA), received on 13 September 2021. You are looking at the vaccination requirements employers in the public sector have put in place and requested the following:

"Can you please provide a copy of the guidance you've sent to staff? Also – are you keeping track of how many staff have been vaccinated?"

The information you have requested is copied on the next page. These are two messages that have been sent out to Inland Revenue staff.

Inland Revenue is not collecting numbers of staff that have been vaccinated.

We are withholding one document under section 9(2)(h) of the OIA to maintain legal professional privilege. It is a memo provided to the Deputy Commissioner, Enterprise Design & Integrity about COVID-19 vaccinations and relevant legal obligations.

Right of Review

If you disagree with my decision on your OIA request, you can ask an Inland Revenue review officer to review my decision. To ask for an internal review, please email the Commissioner of Inland Revenue at: CommissionersCorrespondence@ird.govt.nz.

Alternatively, under section 28(3) of the OIA, you have the right to ask the Ombudsman to investigate and review my decision. You can contact the office of the Ombudsman by email at: info@ombudsman.parliament.nz.

Thank you for your request.

Yours sincerely

[REDACTED]

Nick Tomlin
Domain Lead, Organisational Resilience, People & Workplace Services

Message: 26 August 2021 and 9 September 2021

Reminder: IR's position on working at IR with/without the COVID vaccination

Inland Revenue has not determined any of our roles as high-risk for COVID-19 transmission. So, while we encourage our people to get the COVID-19 vaccine, we are not:

- asking people to confirm their vaccination status
- requesting non-vaccinated people to stay out of our offices at lower alert levels.

Your action

Please do not ask your team-members for their private medical information on vaccination status or arrange office-space using vaccination as a consideration.

Message: 25 March 2021 and 6 May 2021

COVID-19 vaccinations

The Government has announced a COVID-19 vaccination rollout plan to ensure everyone in NZ will get a free, fair and equitable access to COVID-19 vaccines.

When the time comes for your team members to be vaccinated, they will be paid for the time associated with the vaccination process.